

ELIAS MOTSOLEDI LOCAL MUNICIPALITY

**P O BOX 48
GROBLERSDAL
0470
Tel: 013-262 3056**



**Civic Centre
2 nd Grobler Avenue
GROBLERSDAL
0470**

Elias Motsoaledi Local Municipality with its seat in Groblersdal Limpopo Province is committed to the achievement and maintenance and equity in employment, especially in respect of race, gender and disability. Suitable candidates are invited to apply for the posts as indicated below.

EXTERNAL ADVERT

1X MUNICIPAL MANAGER

REF: EMLM 04/MM

This is a fixed-term employment contract for 3 years and the incumbent shall be expected to sign an employment contract, a performance agreement and disclosure of financial interest. The incumbent will be stationed at Elias Motsoaledi Municipality with its Offices in Groblersdal Town.

Remuneration: A remuneration package shall be as per gazette no.37500: Upper Limit of Total Remuneration Package payable to Municipal Managers and Managers directly accountable to Municipal Manager.

REQUIREMENTS:

- The applicant must be in possession of Bachelor Degree in Public Administration/ Political Sciences / Social Sciences / Law or equivalent.
- The incumbent must have a minimum of five years relevant experience at a senior management level and proven successful institutional transformation within public or private sector.
- The applicant must be computer literate and have a driver's license and his/her own roadworthy vehicle.
- An incumbent must be a person of honesty and integrity.
- The incumbent must have the following leading and Core Competencies as per the Government Gazette No. 37245:
 - Strategic direction and leadership; people management; program and project management; financial management; change management; government leadership
 - Moral competence; planning and organising; analysis and innovation; knowledge and information management; communication; results and quality focus.

KNOWLEDGE:

- Advanced knowledge and understanding of relevant policy and legislation
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of council operations and delegation of powers

- Good governance
- Audit and risk management establishment and functionality and
- Budget and finance management

Core Focus Areas: Financial Management Services, Corporate Services, Technical Services, Strategic Management, Community Services and Planning and Economic Development.

CORE/KEY PERFORMANCE AREARS

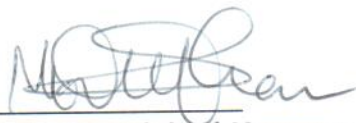
- Provide ethically correct advice to the Mayor and Council;
- Ensure implementation of Council Policies and Resolutions;
- To provide vision, set direction for the municipality and inspire others to deliver on the mandate of the municipality.
- To ensure that as Accounting Officer, the municipality complies with the Municipal Finance Management Act No 56 Of 2003.
- To initiate and support municipal transformation.
- To explore and implement new ways of delivering services.
- Render strategic leadership during development, implementation and monitoring of the Integrated Development Plan (IDP) and Performance Management System (PMS);
- To communicate effectively with all municipal stakeholders.
- To display and build the highest standards of ethical and moral conduct.
- Performs and accountable for municipal transformation and organisation development; basic service delivery; local economic development; municipal financial viability and management and good governance and public participation.
- Represent the Municipality at Provincial and National Forums;

All applications must be submitted on an official Elias Motsoaledi Local Municipality's application form that is downloadable on our website: www.eliasmotsoaledi.gov.za and must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and covering letter that indicate the position you are applying for and must be sent by post to: The Mayor, Elias Motsoaledi Local Municipality, Private Box 48, Groblersdal, 0470 or hand delivered to Elias Motsoaledi Local Municipality, 2nd Grobler Avenue, Groblersdal, 0470, office No 9 Faxed or e-mailed applications and those without the relevant accompanying documents will not be considered.

Qualifications, employment background check and a security vetting will be done for all the shortlisted candidates.

Further enquiries may be directed to Mrs M.R Maredi at tel. no 013 262 3056 cell 072 939 3202 during office hours.

Closing Date: 10 July 2014



Acting Municipal Manager
Phala N.W